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May 23, 2025

For Immediate Release

Company name: NAKAYAMA STEEL WORKS, LTD.

Representative: Kazuaki Hakomori,

Representative Director and President

Stock code: 5408 (Tokyo Stock Exchange Prime Market)

Inquiries: Yukio Morioka,

Executive Officer, General Manager of

Corporate Planning Department, Corporate Management Division, and Section Manager

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(Tel.: +81-6-6555-3027)

Notice Regarding Partial Amendments to the Articles of Incorporation

NAKAYAMA STEEL WORKS, LTD. (the "Company") hereby notifies that, at a meeting of its Board of Directors held on May 23, 2025, it resolved to submit a proposal titled "Partial Amendment to the Articles of Incorporation" to the 131st Annual General Meeting of Shareholders scheduled for June 26, 2025, as outlined below.

1. Reasons for the Amendments

The Company was once engaged in business activities designed to contribute to communities such as medical services and nursing care. It withdrew from these community contribution-focused projects during the business revitalization process starting in 2013.

Since then, the Company has completed business revitalization and has continued to perform steadily. Therefore, the Company determined to submit a proposal titled "Partial Amendment to the Articles of Incorporation" that allows it to provide "Community-based service business in compliance with the Long-Term Care Insurance Act" and "Business referred to item (1) under the Long-Term Care Insurance Act" to the 131st Annual General Meeting of Shareholders to reactivate its projects for contribution to local communities with a view to pursuing a "Company that contributes to society and cooperate and live together with local communities," one of its Group's Long-Term Visions.

Consequently, the Company added business purposes to the Articles of Incorporation, which is accompanied by changes to items.

2. Details of the Amendments

The details of the amendment are as follows:

(Amended parts are underlined.)

Current Articles of Incorporation	Proposed Amendments
Article 1 (Omitted)	Article 1 (As present)
(Purpose)	(Purpose)
Article 2 The purpose of the Company shall be to	Article 2 The purpose of the Company shall be to
engage in the following businesses:	engage in the following businesses:
1.–23. (Omitted)	1.–23. (As present)
<newly established=""></newly>	24. Community-based service business in
	compliance with the Long-Term Care
	Insurance Act
24. All businesses incidental to or related	25. Business referred to item (1) under the
to any of those set forth in the	Long-Term Care Insurance Act
preceding items	26. All businesses incidental to or related
	to any of those set forth in the
	preceding items
Article 3 to Article 38 (Omitted)	Article 3 to Article 38 (As present)

3. Schedule

Date of General Meeting of Shareholders for amendments to the Articles of Incorporation

Thursday, June 26, 2025 *Scheduled

Effective date of amendments

Thursday, June 26, 2025 *Scheduled